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APPLICATION NUMBER

FILING/RECEIPT DATE

FIRST NAMED APPLICANT

ATTORNEY DOCKET NUMBER

09/752,274

12/29/2000

Rachel S. Lieberman

60709-00019

CONFIRMATION NO. 9133

FORMALITIES LETTER

OC000000005767572

John S. Beulick Armstrong Teasdale LLP One Metropolitan Sq., Suite 2600 St. Louis, MO 63102

Date Mailed: 02/15/2001

NOTICE TO FILE MISSING PARTS OF NONPROVISIONAL APPLICATION

FILED UNDER 37 CFR 1.53(b)

Filing Date Granted

An application number and filing date have been accorded to this application. The item(s) indicated below, however, are missing. Applicant is given TWO MONTHS from the date of this Notice within which to file all required items and pay any fees required below to avoid abandonment. Extensions of time may be obtained by filing a petition accompanied by the extension fee under the provisions of 37 CFR 1.136(a).

- The oath or declaration is unsigned.
- To avoid abandonment, a late filing fee or oath or declaration surcharge as set forth in 37 CFR 1.16(e) of \$130 for a non-small entity, must be submitted with the missing items identified in this letter.
- The balance due by applicant is \$ 130.

A copy of this notice MUST be returned with the reply.

Customer Service Center

Initial Patent Examination Division (703) 308-1202

PART 2 - COPY TO BE RETURNED WITH RESPONSE

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IN THE UNITED STATES OFFICE OF PATENTS AND TRADEMARKS

Applicant: Lieberman et al.

Group Art Unit: 2171

Serial Number: 09/752,274

Examiner:

APR 13

Filed: December 29, 2000

For: SYSTEMS AND METHODS FOR

TRACKING EMPLOYEE LEAVES UNDER

THE FMLA

CERTIFICATE OF MAILING

I certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to: Assistant Commissioner for Patents, Attention: Box Missing Parts, Washington, D.C. 20231, on

Holist Ve

Robert E. Slenker, Reg. No. 45,112

RESPONSE TO NOTICE TO FILE MISSING PARTS

Attention: Box Missing Parts

Assistant Commissioner for Patents

Washington, D.C. 20231

Sir:

In response to the Notice to File Missing Parts of Nonprovisional Application dated February 15, 2001 (copy enclosed), enclosed is a fully executed Declaration and Power of Attorney. Also enclosed is the Part 2 - copy to be returned with response of the Notice to File Missing Parts of Application.

The Commissioner is hereby authorized to charge the surcharge of \$130 to Deposit Account Number 01-2384.

Respectfully submitted,

Røbert E. Slenker, Reg. No. 45,112 ARMSTRONG TEASDALE LLP

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